



## **Job announcement**

### **Legal advisor for Ukraine**

Fixed term employment contract – full time – 6 months (with possibility of extension) ;

Based in Ukraine, Paris, Strasbourg, Berlin or Warsaw.

*European Prison Litigation Network (EPLN) was founded by law practitioners, prisoners' rights defenders and researchers active in the prison field with the aim to enhance the protection of fundamental rights of the detained persons in member States of the Council of Europe. EPLN was granted participative status with the Council of Europe in 2017. The network federates 30 national NGOs and bar associations from 20 countries.*

*EPLN operates through different forms: analytical and comparative research in law and social sciences; coordination at the European level of litigation action before national courts and the European Court of Human Rights, advocacy towards national authorities and international bodies.*

*For more information : [www.prisonlitigation.org](http://www.prisonlitigation.org)*

### **European Prison Litigation Network is looking for a legal advisor for its activities in Ukraine.**

Under the supervision of the legal director and in coordination with the legal team, the legal advisor will be in charge of the implementation of litigation, legal analysis and research on priority issues of the network for Ukraine. S/he will in particular contribute to the handling of cases, provide technical support to the members and partners of the network in Ukraine and coordinate analytical work relating to violations of fundamental rights of prisoners in governmental controlled areas of Ukraine, as well as war crimes committed against prisoners in non-governmental controlled areas.

### **Missions:**

#### ***Legal analysis and redaction of communications, reports in priority areas of the network in Ukraine (government-controlled area)***

- Monitoring and analysis of the legal context and political environment in Ukraine for the purpose of monthly publications on prison law
- Technical assistance to the member organisations and partners in Ukraine in developing legal arguments for proceedings before domestic and international courts.
- Coordinate Ukrainian lawyers and paralegals.
- In the frame of a European research on access of prisoners to sentence adjustments and the impact of risk-assessment procedures on prisoners' access to sentence adjustment mechanisms and rehabilitation undertake the analysis of data collected during visits of places of detention and interviews with relevant stakeholders; draft analytical reports
- In link with other legal advisors and upon priorities set out by the legal team during their weekly meetings, undertake legal analysis of European and international law on the network's priority themes for submissions and communications (fight against torture, access to care, access to the law and to court, access to sentence adjustments etc.)

### ***Legal analysis and redaction of communications and reports on war crimes committed against prisoners (non-governmental controlled areas of Ukraine)***

- undertake the analysis of testimonies and other data collected by EPLN's members/partners on war crimes committed against prisoners in non-governmental controlled areas of Ukraine
- contribute to — and potentially coordinate — the drafting of a joint publication on the issue, in collaboration with Ukrainian and international partners

### ***Supervision and handling of litigation cases concerning Ukraine (government control and non-government controlled areas)***

- Providing technical support and supervising external lawyers contracted by EPLN to handle cases.
- Preparation of legal arguments and, if necessary, representation of defendants in litigation cases handled by EPLN
- Contributing to weekly case review meetings of EPLN legal team
- Supervising the proper recording of handled litigation cases concerning Ukraine in a dedicated log;

### ***Development and implementation of litigation and advocacy strategy in Ukraine***

- In close collaboration with the legal director and other legal advisors, development of strategic orientations and determination of priority litigation and advocacy actions in two areas :
  - o Violation of fundamental rights in penitentiary facilities under government control
  - o War crimes committed against prisoners in places of detention in NGCA of Ukraine
- Drafting of communications to international bodies, notably those of the Council of Europe and the United Nations.

### ***Contribution to the development of EPLN external communication :***

- Monthly drafting of summaries of the main ongoing litigation cases for internal and/or external communication purposes.
- Representation of EPLN at events organized by international institutions, and at scientific events

### **Profile:**

#### *Required*

- Master in law or equivalent university degree
- At least 4 years professional experience as a jurist in the field of human rights or criminal law
- Excellent knowledge of European and international human rights law.
- Ability to work with strict deadlines, excellent organizational skills and autonomy
- Ability to work with a team and in a multicultural environment
- Proficiency in computing
- **English, Ukrainian and Russian language required: fluent written and spoken (C1)**
- Adhesion to the mission and values of EPLN

#### *The following experience/qualification is a strong asset :*

- Litigation experience before the European Court of Human Rights
- Litigation experience in the penitentiary field
- Practice and or knowledge in international criminal law and international humanitarian law
- If not based in Ukraine : mobility to travel to Ukraine regularly
- **Being a member of the Ukrainian Bar**

**Employment conditions :**

- Fixed term employment contract; full-time, 6 months (with possibility of extension)
- Position starting as soon as possible
- Based in Ukraine, Paris, Strasbourg, Berlin or Warsaw. Home office may also be considered
- Travelling to different capital cities in Europe at least 4 times a year
- Salary: the salary will be determined based on the candidate's place of residence and level of experience, with a reference range of between €3,200 and €3,500 gross per month for a person residing in France

**You are interested ?**

Please send your CV and motivation letter **before 3 August 2025** per email to  
**jobs@prisonlitigation.org**

Candidatures will be examined on a rolling basis starting from July 16<sup>th</sup>.